

Sailor Gram

News you can use from Navy Total Force

Power Of Positive (POP) Leadership

Guiding Principle number 3: *Pride Projection*

Principle 3. Pride Projection: Read books on our heritage and then discuss them with our Sailors. Let them see that you are proud of our rich naval heritage and they will emulate what they see. They are evaluating your professionalism, character, and sense of heritage 24 hours a day. Never forget our Sailors want to be like you. Are you satisfied that you are the type of leader you want our Sailors to be like?

Thought exercise: During Chief Petty Officer Induction each year, our newest Chiefs are tasked with doing a book review. What value do we gain from this when they brief the CPO Mess? As you think about this, is it only important to emphasize our heritage in the CPO Mess or should we grow this pride throughout our commands and ask the same of our Sailors?

Engage and make a difference. What do you do to ensure our naval heritage is displayed throughout your command? If your command has a namesake, do we utilize this to motivate our Sailors? What visual and verbal messages are being used to inspire success? Does the visual connect and is the verbal relevant to all who serve within your command to include our civilians? Consider putting a working group together within your command to include ranges of pay grade, both Sailors and civilians. Have them review this sometime very basic, but often times extremely important messaging for your command. How do you project this pride throughout the unit and how do you get them to be a part of and be proud of the mission through these types of communications?

---FLTCM Benning, Navy Total Force/ MPT&E Fleet Master Chief

POP Leadership – The Mission

The POP mission is to encourage all leaders in our great Navy to understand the importance, use, and demonstration of positive leadership traits. At each level of leadership we understand our leadership expectations. For our Chiefs, the CPO Mission, Vision, and Guiding Principles is what we expect of our Chief Petty Officers; POP Leadership provides a tool to execute those expectations.

POP Leadership – The Vision

The POP vision is to create a culture in which our Sailors are growing professionally and personally due to the positive leadership and the example projected by our leaders throughout the Navy.

Pop Leadership – Guiding Principles

1. Power of Positive
2. Passion with Compassion
3. **Pride Projection**
4. Empowerment
5. Projecting a Positive Attitude
6. Success Education
7. Understanding Influence

Recommended reading:

“Teamwork Makes the Dream Work”

Authors: John C. Maxwell

For additional information on POP Leadership visit the POP Leadership Facebook page:

<http://www.facebook.com/home.php?#!/pages/Power-Of-Positive-POP-Leadership/137179499649403?v=info>

Click on the info tab on the POP page for additional info